

From the CEO's office

A Happy New Year to all our partners, clients, colleagues, friends and family! We hope your year started well and that 2015 fulfils all your dreams and ambitions.

New beginnings are as exciting as they can be overwhelming. Here at Health Strat we have had a series of firsts in the last couple of years. From launching out, to first clients, first programs, and of course the coming together of the great team that is Health Strat, among others.

We invite you on a journey into who we are and what we are about in this first issue of the Health Strat newsletter.



Cecilia Keiru : Ag. CEO Health Strat

Health Strat is a pioneer of 360° Health Systems Solutions in Kenya, applying a customized approach to holistic assessments, strategy development, implementation, and technical assistance.

Health Strat was incorporated with a vision that all people in the region have access to affordable, comprehensive, evidence-based, high quality, responsive and sustainable health care.

Our team members have extensive experience in planning, implementing, and evaluating United States Government-funded HIV programs in Kenya over the past decade. Our team has practical experience developing customized assessment tools, conducting participatory assessments, generating capacity building strategies, and providing training and mentorship, and technical support to ensure sustainable improvements.

Some of the key competencies we specialise in include:

- Customized 360° health systems assessments
- Health systems strengthening and capacity development planning
- Capacity building within government systems
- Planning, implementing, and evaluating HIV prevention, care and treatment programs
- Clinical services and outcomes improvement through continuous quality improvement and data demand and information use
- High-level and facility-level technical assistance and zclinical mentorship
- Leadership and management strengthening at facility and county levels
- Management of human resources for health under the devolved system

We believe that health in Kenya can be affordable, sustainable and quality with the right systems and practices in place. Health Strat relentlessly and diligently forges towards this belief, for it is what we exist to do. Karibu Health Strat!

Quote of the Quarter:

We cannot solve problems by using the same kind of thinking we used when we created them
Albert Einstein.

Programs

As an organisation program implementation is what we thrive in. We have in-house expertise that drives the various programs we have embarked on. Our key programs include:

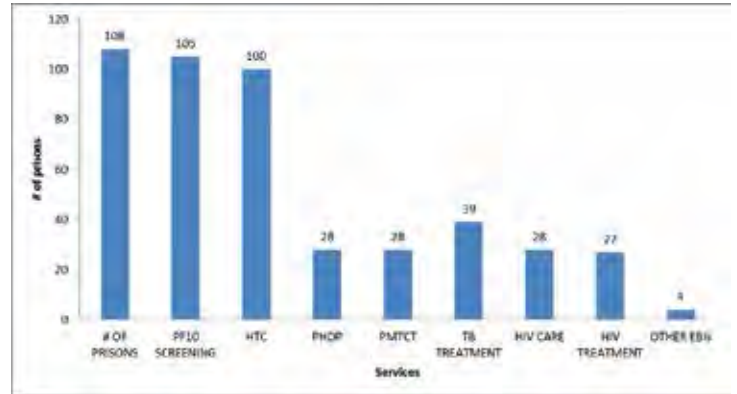
• **Transforming TB & HIV Prevention, Care & Treatment in Prisons (TACT):** Health Strat is the prime recipient of this President’s Emergency Plan for AIDS Relief (PEPFAR)-Centres for Disease Control (CDC) grant. In partnership with the Kenya Prisons Service (KPS), Deloitte and the University of Maryland-Baltimore, TACT is strengthening the capacity of KPS to deliver a KPS led and managed high-quality comprehensive HIV and TB prevention, care and treatment program serving prison staff, their families, inmates, and surrounding communities. The grant runs from April 2014 to March 2019.

The TACT logo that was unveiled at the dissemination forum by the Head of the AIDS Control Unit, Kenya Prisons service. It symbolises transformation of HIV and TB prevention, care and treatment in prisons.



Transforming TB & HIV Prevention, Care & Treatment in Prisons

Number of prisons supported by TACT program, and Services offered



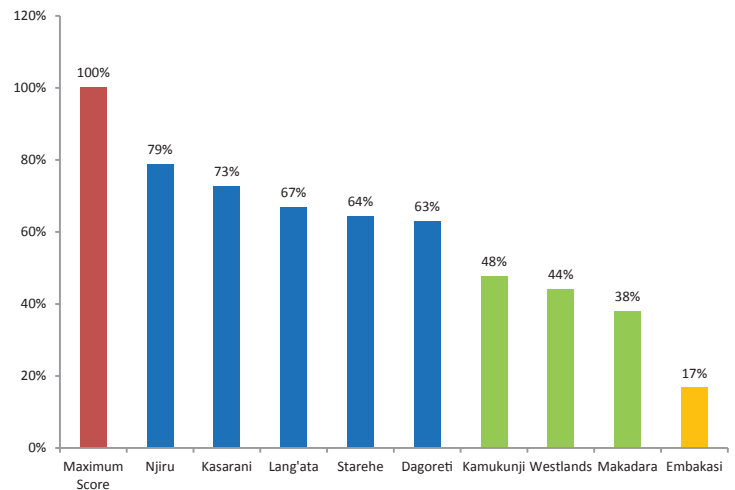
Progress on HIV Testing



•**Partnership for Advanced Care and Treatment (PACT):** Health Strat is working with the University of Maryland-Baltimore and the Nairobi County Health Management Team to implement this PEPFAR-CDC HIV prevention, care and treatment grant in Nairobi. Health Strat is providing high-level technical support to the project and focusing on addressing key human resources for health challenges in the county.

Assessment of Sub-county Preparedness for Management of HIV Services

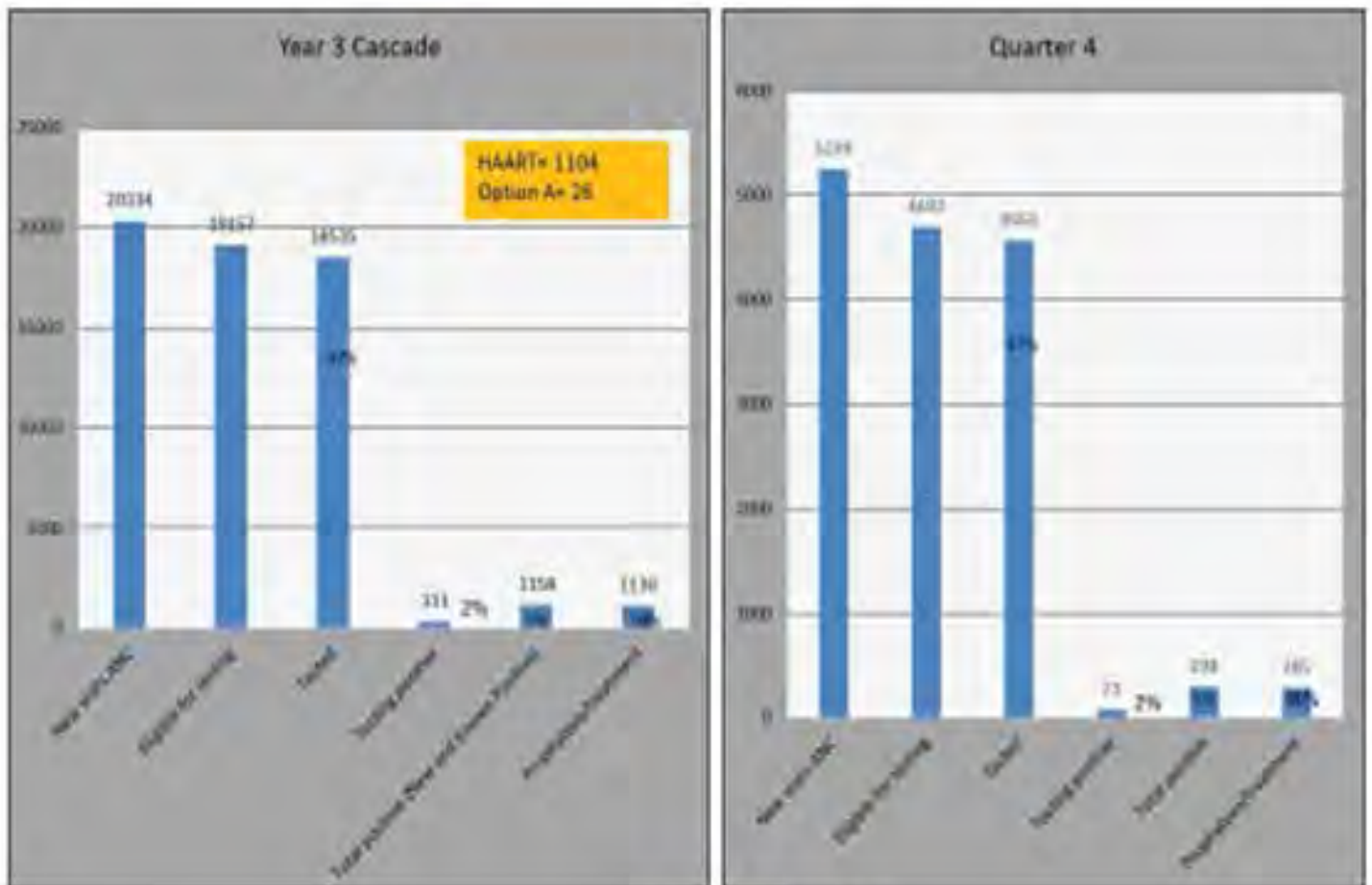
	Maximum Score
Leadership and Governance	18
Strategic Direction	16
Healthcare Management	38
Individual Workplan	10
Organizational Structure	14
Motivation	16
Reporting	20
Total	132



•**Christian Health Association of Kenya HIV/AIDS Project (CHAP):**

Health Strat is supporting the Christian Health Association of Kenya (CHAK) and other partners to deliver comprehensive HIV services at faith-based health facilities with this PEPFAR-CDC grant. Health Strat is focusing on building the capacity of the grant’s leadership and technical team on continuous quality improvement, advanced clinical education, and dissemination of key findings from program data. Health Strat is also providing site-level technical assistance to the faith-based health facilities.

PMTCT Cascade at CHAP-Supported Sites



Christian Health Association
of Kenya

•**Continuous Quality Improvement with AMREF:** Health Strat worked with AMREF to inculcate continuous quality improvement (CQI) into the organizations activities, from site-level CQI for clinical services to organizational CQI for AMREF's leadership and management teams.

From the Finance Department

If an organisation was a human body, the heart of that organisation would be the finance department. The “health” of the finance department is directly equal to the overall wellbeing of an organisation.

Health Strat's finance department has the primary function of providing support to other departments of the business to ensure the day to day operations go on smoothly and efficiently.

This is possible if staff execute assignments as a team and have the necessary resources. Good systems which continuously improve and respond to changes both in operations and technology are also put in place by management to ensure proper utilization of resources, and to safeguard the assets of the organization.

Beginning the second quarter of the calendar year 2014, HS began implementing a five year CDC grant specific to the Kenya Prisons Service and as a result significantly increased its portfolio of grants which also brought on board implementing partner organizations.

This too has had implications on financial management and reporting which is now spread to include the partner organizations. As a result, Health Strat is now managing grants of about USD 3 million a year and this is no mean achievement given that it's barely three years since incorporation of the company.

Good business systems are indispensable if proper management of an organization's resources-which for the better part have to be allocated to competing priorities-is to be achieved. In that respect, Health Strat continues to monitor and review its systems to accommodate the ever changing business needs.

Employee of the Quarter

Caren Oburu is our employee of this quarter. She is a Monitoring and Evaluation Specialist with the TACT program. Caren participated in the CDC/PEPFAR 2nd Annual M&E best practices conference in September 2014, and was awarded best presentation-track 4 and 5; Survey and Surveillance, and Evaluation Operations Research. Caren loves travelling, reading and spending time with her children.

We are glad to have world class expertise in the field of monitoring and evaluation which is a critical pillar of the 360° health systems solutions. Congratulations Caren!



Caren Oburu- Employee of the quarter

Pictorial



TACT service providers at a workshop



Courtesy call by Dr. Chesang-Prevention Branch Chief at CDC.
 From left: Dr. Chesang, Prof. Sylvia Ojoo-Principal Investigator TACT program,
 Dr. Jeremy Penner-Chief Technical Officer Health Strat,
 Odylia Muhenje-Activity Manager CDC, Mr. Bernard Warui - Senior Systems Analyst CDC,
 Cecilia Keiru-Ag. CEO Health Strat, Martha Mwangi-Project Director TACT program



Cecilia Keiru, Dr. Jeremy Penner and Mr. Kimani Njoroge (Director at Deloitte consulting) during the TACT baseline assessment dissemination forum



A health worker describes CD4 count to a client in one of the CHAP supported sites.



A PACT team member at a CSR project in Mji Wa Huruma children's home



PACT team members donate school uniforms to the Mji Wa Huruma children



A representative of Future's Group orients CHAP members during a training on the International Quality Care systems



Health Strat Logistics Coordinator donating furniture at Huruma Health Centre



Prof. Ojoo and Madam Kagwiria Mbogori (Chairperson of the Kenya National Commission on Human Rights) shake hands after signing an MOU for assessment of health as a basic human right.